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# Beyond Bias

YOUTH EXCHANGE

Busteni, Prahova  
România

4 - 9 NOVEMBER

(3 & 10 NOVEMBER TRAVEL DAYS)





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# About the project

The project is part of a series of youth exchanges developed and facilitated by our volunteers. Our main objective is to explore the relationship between gender equality and media literacy in today's digital environment through non-formal educational tools. Participants will analyze media content, identify gender bias and discrimination in news, advertising, films, and social media, and learn how algorithms, influencers, and online trends affect the visibility and representation of different groups.

We aim for participants to develop competencies on critical analysis of media messages, identification of bias, stereotypes and misinformation, responsible use of digital platforms, understanding of gender equality and human rights, inclusive communication, democratic participation.

By the end of the project, participants will collaboratively create a deliverable in order to raise awareness towards a larger target group on the importance of gender equality in the context of media literacy. **Please expect 6 hours of activities/day, each day, non-negotiable.**

**Participants profile:** young people, **16-22**, that are open-minded and inclusive, who are curious about how media shapes opinions and influences perceptions of gender and diversity, who are interested in social issues, human rights, gender equality, media, digital environments,





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# Principles

1. Our projects have a **strict sobriety policy**, meaning alcohol or drug consumption is strictly forbidden **regardless of age** (even for group leaders, 18+). We believe that what makes Erasmus+ projects good is the educational learning process, as well as getting to know each other through socialization that doesn't have to include alcohol.
2. **Inclusion principle.** Everyone participating in our projects have an equal voice and a guaranteed right to be included. We have especially dedicated and prepared volunteers that will ensure that inclusion. We do **not discriminate** in or outside activities based on **gender identity, nationality, religion, sexual orientation, ethnicity, mental or physical disability**. Keep an open mind and heart when joining. We have forms prepared if anyone is in a critical situation and also a **psychological first aid kit** for whoever might need it.
3. **Environmental principle.** Reduce (the amount of materials that you use during activities, the water or electricity consumption), reuse (we will have a specially prepared corner where you can reuse used materials), refuse (goodie bags if you feel like you already have too many at home). Bring your own **mug** for coffee or tea.
4. **Child protection.** Since we are working mainly with teenagers under the age of 18 **we have strict rules, policy and code of conduct in our organisation** in order to respect children's boundaries and safety. That meaning - never being alone with young people under the age of 18 in a room, unless 2 adults are present; not offering them alcohol, cigarettes or other drugs; respecting their boundaries and needs; no touching that's not necessary; young people can use the same **red button** forms we have prepared in order to report any abuse.



# Hosting Organisation

The Romanian Humanist Association (RHA) was founded in July 2008 and is active in defending human rights, supporting democratic values in society and promoting tolerance towards ethnic, religious or sexual minorities, as well as promoting activities related to freedom of expression and conscience. The Romanian Humanist Association is a member of the International Humanist and Ethical Union (IHEU) and the European Humanist Federation (EHF), the most representative humanitarian forums on a global and European level respectively.

Over the 14 years of activity, RHA has been involved in a series of events and activities to support the values of an inclusive civil society with the objectives of supporting the principles of the Amsterdam Declaration adopted in the formal declaration of July 2002 at the 50th Congress of the International Union of Ethical Humanities.



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**GENDER EQUALITY  
WORKSHOPS**

# Youth Exchange- Activities

Workshops will therefore  
include:

**FACT-CHECKING  
TOOLS**

**MEDIA LITERACY  
ACTIVITIES**

**BIAS  
IDENTIFICATION  
STRATEGIES**

**HUMAN RIGHTS  
WORKSHOP**

**INTERSECTIONALITY &  
MEDIA**





# Traveling

**Arrival Day: 03.11**

**Departure Day: 10.11**

*Budget for traveling (per participant) depends on the distance band as follows:*

| <b>Distance Band</b> | <b>Green Travel</b> | <b>Non-green travel</b> |
|----------------------|---------------------|-------------------------|
| 10-99 km             | 56 EUR              | 28 EUR                  |
| 100-499 km           | 285 EUR             | 211 EUR                 |
| 500-1999 km          | 417 EUR             | 309 EUR                 |

**Before** buying any flight tickets, please **send first your travel plan** to your sending organisation for them to confirm. **Don't forget:** Always ask for **bills, invoices** and **save them**, otherwise reimbursement will not be possible!

**We DO NOT reimburse taxi/uber/bolt etc. We also DO NOT reimburse extra fees for plane (such as checked luggage, overweight baggage fee)**

For reimbursement we DO NOT accept photos of physical documents, only the original documents.



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# Traveling

Bușteni is a beautiful mountain town located 148 km distance from Bucharest. In order to arrive, the best option is **the train**.



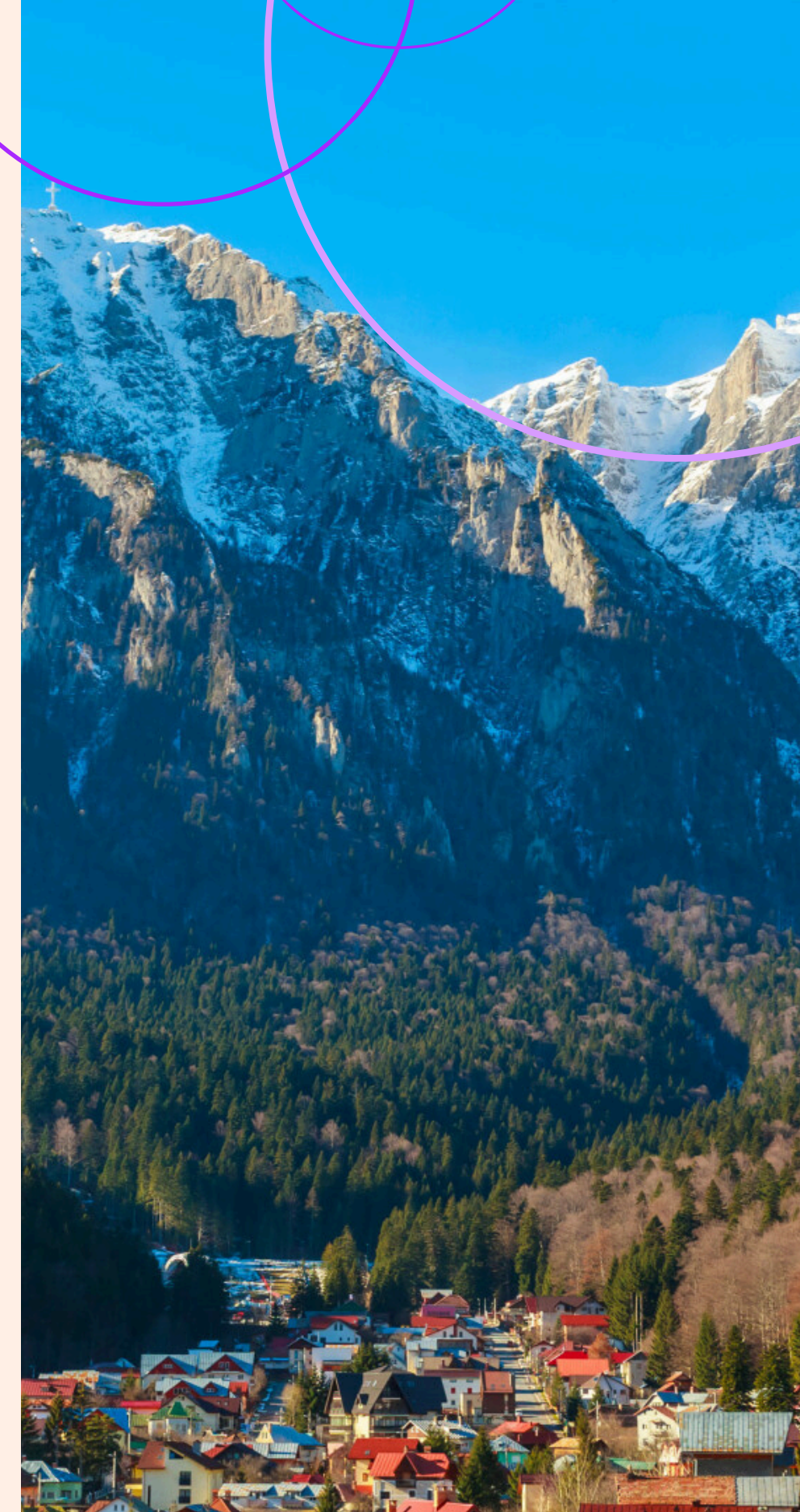
You will have to take the train from the airport in Bucharest to the main train station, **Gara de Nord** (Bucharest North Railway Station). From there, you will be able to take the train directly to **Poiana Țapului station**.

You can check the train timetable in English here:

<https://mersultrenurilor.infofer.ro/en-GB/Itineraries>

From Poiana Țapului train station is a 15 minutes walk till you'll reach **Vila Doi Ponei**. We will greet you at the entrance.

There is also the **bus shuttle** option from the airport, which you can find on [www.autogari.ro](http://www.autogari.ro)



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## Facilities of the location:

- All meals included
- Internet
- Outdoor spaces for socializing
- Activity Room
- Football & Tennis Court

# Venue and location

***The Training Course will take place at Vila Doi Ponei in Bușteni, Prahova County, Romania.***







# Preparation

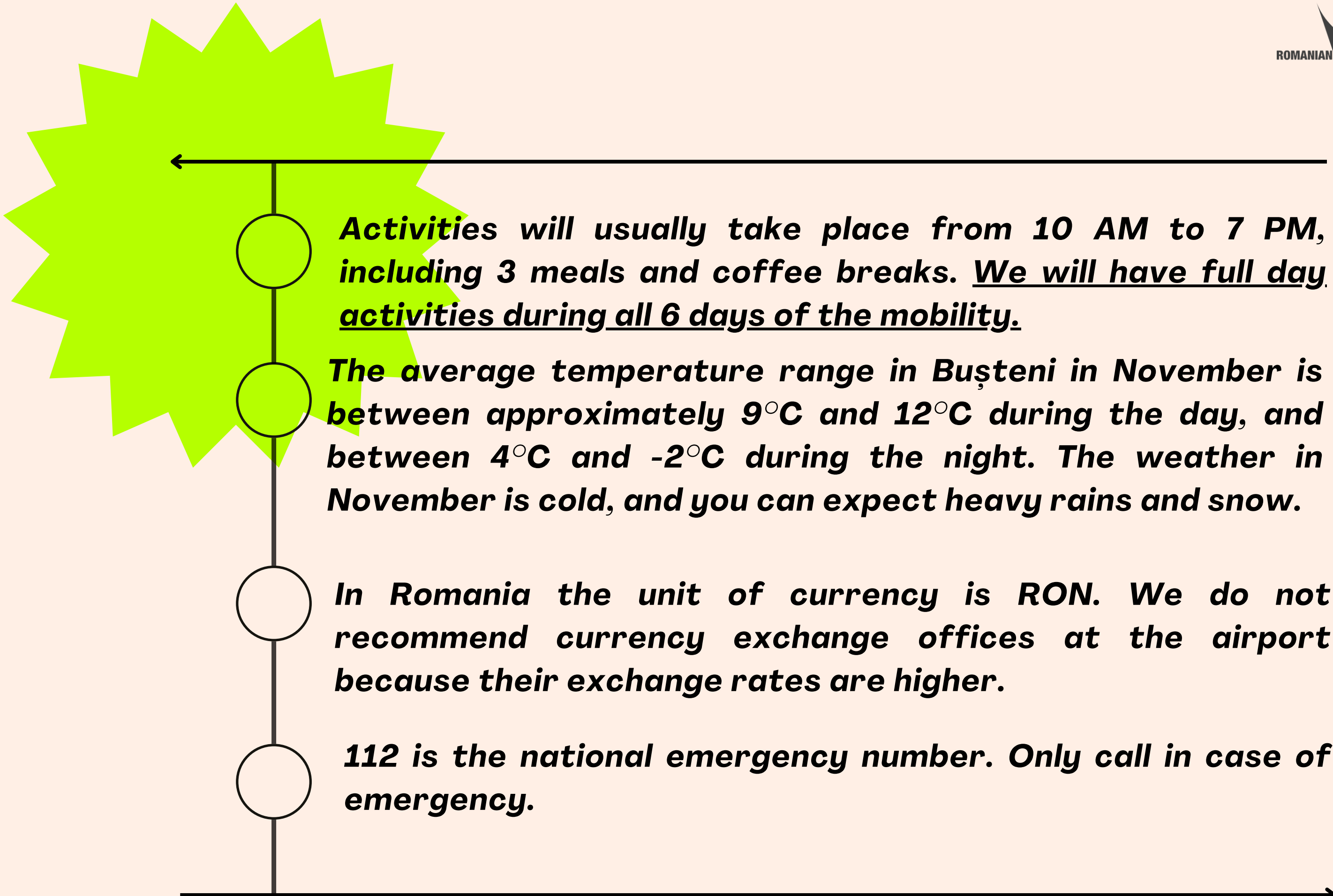
*To ensure a worry-free trip, you should pack:*



- Insurance documents
- Medicine, if needed
- Your ID
- Clothes suited for the mountain side
- Travel documents – invoices, boarding passes and any other travel ticket;
- Some country specific food/snacks/dances/presentation, etc. for the Intercultural evening
- A positive and proactive attitude: we are excited to work with young people
- A mug for coffee/tea







**Activities will usually take place from 10 AM to 7 PM, including 3 meals and coffee breaks. We will have full day activities during all 6 days of the mobility.**

**The average temperature range in Bușteni in November is between approximately 9°C and 12°C during the day, and between 4°C and -2°C during the night. The weather in November is cold, and you can expect heavy rains and snow.**

**In Romania the unit of currency is RON. We do not recommend currency exchange offices at the airport because their exchange rates are higher.**

**112 is the national emergency number. Only call in case of emergency.**





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# Contact Data

*If you have any further questions  
please do not hesitate to ask us.*

*President*

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